# OVERTURNING TURNOVER

## PROVEN PROGRAMS FROM THE PRO FOOTBALL FRONT OFFICE

### SHUT THE REVOLVING DOOR!
### DON'T LET KEY PEOPLE GET AWAY!
### STOP LOSING MONEY!

Former NFL announcer
Mark Oristano

*Keynote/Breakout/In-House*

**You can't learn from the playing field. You WILL learn from the front office!**

Nationwide turnover costs in 2018 were $600 billion dollars!
The average cost per hire from turnover was $4,812.
How much of this is yours?
You can slow down, or shut, your company's revolving door.
You can end office backfighting and bickering.

The front office methods of one the greatest sports operations of all time can be put to work for you.

- *The 3 rules for staffing an organization*
- *How to eliminate fear*
- *How to keep your staff functioning as a TEAM*
- *How to work toward one overarching goal*

Championship fundamentals easy to put into action!

It was incredible the way you compared the NFL to business. Nothing has changed. People want to be treated like people.
*Jayne Boucherle*
*Matterhorn Consulting*

Mark gave attendees at our annual conference gems of useful information they could apply to their businesses which he obtained during his years broadcasting in the NFL.
*Julie Rolles*
*Training Mgr.*
*PSA Security*

Mark has great vision and insight into how a world-class organization works.
*Bob Kehr*
*Kehr Technologies*

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**I speak from experience!**

**(No football knowledge required!)**

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